

**CONFIDENTIAL**THE CAREER TRAINING PROGRAM

At the behest of the Agency's Executive Committee, the Career Training Program has been restructured to meet the needs of all directorates in the Agency. Career trainee classes of the future will have larger numbers of individuals headed for the DI, DS&T, and DA than has been the case in the past. These people will be generalists with an action bent, capable of filling a very special role in their directorates.

The enhanced program stresses the one-Agency concept, reinforced by long periods of common training among career trainees bound for different directorates. All career trainees will receive familiarization instruction in the specialty of each of the directorates and in-depth training in the work of the directorate to which they will be assigned.

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The deputy directors have made a commitment to support this new program with increasing numbers of career trainees. They estimate that we will need to recruit and train the following numbers of CTs:

	FY 1985	FY 1986	FY 1987
DI			
DO			
DS&T			
DA			

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In the first phase of the training program, the Career Trainee Development Course, the focus is on the Central Intelligence Agency --its special charter to provide policymakers with information crucial to the security and well-being of the United States and how it is organized to accomplish this mission.

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